Harpeth
BAPTIST CHURCH

Board Meeting

Date: 12 August 2026
Time: 8:00 p.m.
Location: HBC Office

Board Members:

Present:			**Absent:**
Adam Crouch	Scotty Marcum		Hubert Hartzler
Steve Fox	Preston Parker		
Josh Glover	Aaron Roos		
Dane Hayward	Chanc Strickland		
Tom Haviland	Tim Street		

Minutes:

Agenda	Discussion	Tasks/Conclusion	Responsibility
Meeting opened	The meeting was opened in prayer at 8:00 p.m.		
Staffing / Elders	• Jeff Heflin potential new staff — look at in the 2027 budget • Jeff Heflin potential new elder Motion to present Jeff to the church - Dane 2nd - Steve. Vote: Unanimously approved.		

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Additional Construction List:	Current items: $. 500 (shelving) $1,700 (carpet) $2,700 (a/v) $9,500 (painting) $9,541 (parking) Total =$23,941 Later items: Office<->Nursery change out (after painting) Toddler play area (concrete, surface, toys or whatever in the in-between space)	Will fund as designated Will patch asphalt first $10,200 (total given to date)	
YTD Financial Report:	• Report on new utilities — decided to leave 2026 spending plan as-is and report the overages in the annual report • Missions transactions for 2026 — Jeff covered and fielded questions • Jeff presented the YTD report Motion to accept the proposed plan - Preston 2nd - Josh. Vote: Unanimously approved.		Jeff will work on employee benefits policy (paid time off, sick days, etc)
Meeting adjourned at: 8:50 p.m.			

Submitted by: ___Sandy Josephs*_________________________

Date: _______August 17, 2026___________________________

*These minutes were compiled from notes provided by those in attendance. The preparer was not present at the church board meeting.